



Board of Trustees Meeting Minutes

Tuesday, December 2, 2025 - 12:45 PM

Midtown Collaboration Center - Cleveland, OH 44103

Attendance

Present:

Trustees: Darrell L. McNair, M.B.A., Chair, William H. Considine, M.H.S.A., Vice Chair, Kathy Doseck, Heidi Gartland, Trinity A. Kronk, Karen Soehnlén McQueen, J.D., Ed Roth, Guido Shero, J.D., (Remote), Ward J. "Tim" Timken Jr., M.B.A., Phillip L. Trueblood, Susan Tave Zelman, Ph.D., (Remote), John T. Langell, M.D., Ph.D., M.P.H., FACS, Ex Officio

Others Present: Robert Klunk

NEOMED Personnel: Julie M. Aultman, Ph.D., Tricia Babkoff, Marc Basson, M.D., Ph.D., M.B.A., Janet Coon, Forrest Faison III, M.D., Sc.D.(hon), FAAP, Rebecca German Ph.D., Paul Hammond, Nicole Kent-Strollo, Lacey A. Madison, M.B.A., M.Ed., LSSBB, Heather McColloch, Maria R. Schimer, J.D., M.P.H., Tonya Strong-Charles, Sophie Sureau, Mary Taylor, M. Tax., CPA, Sorin T. Teich, D.M.D., M.B.A., Katherine Tromp, Pharm.D.

1. Call to Order and Roll Call

Darrell L. McNair, M.B.A., Chair

Request for Recusal

Chair McNair called the meeting to order at 1:03 PM. Secretary Coon called the roll and noted that a quorum was present. Chair McNair asked if any Trustee would need recusal from any of the agenda items; Trustee Gartland shared she would recuse herself from Resolutions 2025-50 and 2025-51; he then proceeded with the meeting.

1.1. Approval of the Minutes of the September 9, 2025, Meeting

APPROVAL

Chair McNair noted that all Trustees had received copies of the minutes from the full Board meeting on September 9, 2025. He asked if there were any additions, deletions, or corrections. There being none, Chair McNair called for a motion to approve the September 9, 2025 meeting minutes. Motion moved by Trustee Timken and seconded by Trustee Considine. Motion is approved unanimously by roll call vote.

2. Oath of Office

Maria R. Schimer, M.P.H., J.D.

Chair McNair welcomed Kathy Doseck, Heidi Gartland and Ed Roth as newly appointed Trustees and asked each to share a little about themselves prior to taking the oath. Following the introductions, Ms. Schimer administered the Oath of Office to all three new Trustees.

3. Executive Session

DISCUSS

Chair McNair called for a motion to go into Executive Session to discuss legal matters. Motion moved by Trustee Timken and seconded by Trustee Trueblood. Ms. Coon took a Roll Call Vote.

Chair McNair moved to reconvene the Board meeting and Trustee McQueen seconded. Chair McNair confirmed that during Executive Session, no action was taken. Chair McNair asked Committee Chair Considine to provide a summary of the Institutional Advancement Committee.

4. Report of the Institutional Advancement Committee

William H. Considine, M.H.S.A., Committee Chair

Committee Chair Considine confirmed the minutes of the September 9, 2025, meeting were approved and no resolutions were brought forward before the committee. Sophie Sureau, Vice President for Advancement and President of the NEOMED Foundation provided an update on Development, Advancement Services and Alumni Engagement. Ms. Sureau reviewed fundraising and engagement goals and discussed the implementation of a comprehensive alumni engagement and giving strategy aligned with the 2025-2030 Strategic Plan, supported by a Lean process improvement project. She also introduced NEOMED's new Virtual Engagement Officer (Susan), who will support efforts to strengthen alumni relationships and reviewed attainment year-to-date. She concluded her report by sharing that Chair McNair and his wife, Ronna, have made a generous gift in support of NEOMED's dental program, honoring his father's legacy.

Chair McNair thanked Committee Chair Considine and provided the Academic and Scientific Affairs Committee report for Committee Chair Zelman due to Zoom difficulties.

5. Report of the Academic and Scientific Affairs Committee

Darrell L. McNair, M.B.A., Chair

Chair McNair confirmed the minutes of the September 9, 2025 meeting were approved and the committee reviewed and approved three resolutions including academic personnel actions and nontenure-track faculty appointments. Also addressed was the review and approval of the changes to policies to comply with legislation in Senate Bill 1, The Advance Ohio Higher Education Act. Trustees are required to review and approve these per the Ohio Revised Code prior to December 31, 2025 and file with the Ohio Department of Higher Education. Dr. German provided an update on research.

Chair McNair then asked Committee Chair Timken to share the Finance, Fiscal Policy and Investment Committee report.

6. Report of the Finance, Fiscal Policy and Investment Committee

Ward J. "Tim" Timken, Jr., M.B.A., Committee Chair

INFORM

Committee Chair Timken said the September 9, 2025 committee meeting minutes were approved along with four resolutions. The first involves hourly and administrative personnel which included 17 appointments, 19 changes and 13 separations. The second resolution approved was for the Affordability and Efficiency Report, filed November 20, 2025. The third resolution was to authorize support of the construction and use of the Wolstein Center in partnership with University Hospitals and finally, the last resolution was to authorize the lease agreement and renovations for academic, simulation, and office space of approximately 16,000 square feet in Cleveland. This space will support the College of Nursing and is strategically located to NEOMED's clinical partners. Grant Guyuron and Claire Xu from Clearstead presented the financial portfolio which shows the University is in good standing with no recommendations for changes. Mary Taylor reviewed financial updates related to finance, fiscal policy and investments as well as the cybersecurity report.

Chair McNair thanked Committee Chair Timken for his report and noted that all action items were reviewed and approved in their respective committees and a second is not required. The Consent Agenda includes Resolutions R2025-45 through R2025-52. Chair McNair asked if any items required further discussion. There being none, the Consent Agenda was adopted.

Chair McNair asked for a motion to approve the Consent Agenda. Motion moved by Trustee Timken and seconded by Trustee Trueblood. Motion is approved unanimously by roll call vote.

Chair McNair asked for a motion to approve the Consent Agenda. Motion moved by Trustee Timken and seconded by Trustee Trueblood. Motion is approved unanimously by roll call vote. Chair McNair turned the meeting over to President Langell for his report.

7. Report of the President

John T. Langell, M.D., Ph.D., M.P.H., M.B.A., FACS

INFORM

President Langell reported that the University remains in a strong financial position, successfully operating four colleges and advancing the development of a jointly operated College of Nursing, with Miami University. This initiative positions NEOMED for continued growth and enhanced regional impact.

He highlighted several accomplishments including the successful annual Military Service Celebration Day, and the launch of two new master's degree programs in the College of Graduate

Studies: the Certified Mental Health Assistant (CMHA) Program and the Master of Science in Health Data Science and Artificial Intelligence. In addition, the Master of Science in Mental Health Practice recently received accreditation and will prepare graduates to become Certified Mental Health Assistants, a new profession developed by NEOMED to address critical shortages in psychiatry and mental health care.

President Langell also recognized NEOMED's Crisis Intervention Team (CIT), noting that the University's Criminal Justice Coordinating Center of Excellence recently marked its 25th anniversary. Ohio is nationally recognized as a benchmark for CIT programming, having trained over 25,000 sworn officers and other professionals all 88 counties. The CIT program brings together law enforcement, mental health professionals, advocates, individuals with lived experience, families, and community partners to improve responses to mental health crises.

Additional updates included welcoming Dr. Richard Wardrop to NEOMED Health Care, highlights from the November 2025 Student Research Symposium, which saw a record 202 students participate, and a positive update from Moody's. This second credit rating upgrade in three years reflects NEOMED's strong strategic positioning, growing financial reserves and effective execution of multiple strategic initiatives.

President Langell also announced NEOMED's expansion into Southwest Ohio through partnerships with The Christ Hospital Health Network and Miami University. This collaboration will provide expanded clinical rotation opportunities for medical students beginning in July 2026 and is expected to have a significant statewide impact. The College of Nursing will offer a dual-branded, two-year BSN pathway with Miami University, strengthening the nursing workforce pipeline for healthcare partners across Northeast Ohio.

In closing, President Langell highlighted NEOMED's new leased office space at the Midtown Collaboration Center in Cleveland, which will support initiatives in artificial intelligence, data science and research, executive education and maternal health. He also provided an update on construction progress for the Wolstein Simulation, Education and Event Center.

8. Old Business

DISCUSS

Chair McNair shared updates from the Trusteeship Committee Meeting held in November, speaking on behalf of Committee Chair Zelman due to Zoom connectivity issues. The Committee met via Zoom on November 6, 2025, to review proposed updates to the Board of Trustees Bylaws. The recommended revisions reflected changes required by the Advance Ohio Higher Education Act and included shortening new trustee terms to six years, incorporating mandatory training

requirements, and establishing a new standing committee, The Evaluation and Compensation Committee. This committee will oversee the President's annual performance goals to the Board and advise on the review process and setting of the President's compensation.

A motion to recommend approval of the revised Bylaws to the Board was made by Committee Chair Zelman and seconded by Trustee Gartland. A roll call vote was conducted and the motion carried unanimously. Chair McNair thanked Maria Schimer for her guidance, clarification of policies and for addressing questions raised during the meeting.

9. New Business

There was no new business to discuss.

10. Adjournment

Chair McNair reminded Trustees that the next meeting is scheduled for Tuesday, March 10, 2026 and asked for a motion to adjourn. Motion moved by Trustee Considine and seconded by Trustee Roth. Motion approved unanimously by roll call vote and the meeting adjourned at 2:40 p.m.

**For a fully executed version of the minutes,
please contact the Board office at 330.325.6864**