

## University Faculty Council update – August 2021

Hello, NEOMED faculty!

As the new academic year gets underway, we are pleased to welcome two new members to the NEOMED University Faculty Council (UFC):

- Angelo DeLucia, PhD, Professor of Molecular Virology and Cancer Biology in the Department of Integrative Medical Sciences
  - Alex Galazyuk, PhD, Professor of Neurobiology in the Department of Anatomy & Neurobiology
- Drs. DeLucia and Galazyuk were selected to represent their respective departments by colleagues in their departments. We look forward to working together to represent One Faculty – One Voice.

University Faculty Council has been working on a few initiatives of interest to faculty:

- University Faculty Council has represented the faculty voice on the issue of proposed changes to the annual performance evaluation and post-tenure review processes. We have gathered information from faculty on their attitudes about the proposed changes and convened a task force to develop recommendations from the faculty. We also incorporated input from UFC members.  
At our meeting on August 3<sup>rd</sup>, UFC held a vote of endorsement, where the members of the UFC voted to endorse, with recommendations for improvement proposed by the faculty, the annual performance evaluation and post tenure review processes. We appreciate the interest this topic has generated and your engagement as we have worked towards a process that benefits all. We will let you know as we hear any new information about this initiative.
- The pilot year for the new compensation program began on July 1<sup>st</sup>. Our UFC task force on faculty compensation stands ready to review how the pilot year is going. Please let us know your thoughts. You can email me ([nbonfine@neomed.edu](mailto:nbonfine@neomed.edu)), Patrick Gallegos, Chair of UFC ([pgallegos@neomed.edu](mailto:pgallegos@neomed.edu)) or Jeff Mellott ([jmellott@neomed.edu](mailto:jmellott@neomed.edu)), chair of our UFC task force on compensation.
- We have heard that some new faculty development opportunities are being planned for this Fall. We will share information about those opportunities with you as soon as we learn more.

Our [NEOMED webpage](#) has been updated with our current membership and dates of our upcoming meetings for AY2021-2022. Please note the dates of our next University Faculty Council meeting:

- **Tuesday, October 5<sup>th</sup> at 4pm**

All faculty are welcome to attend. We hope to see you there.

I hope you have a great 2021-2022 academic year!

Sincerely,

Natalie Bonfine, PhD  
Vice Chair, University Faculty Council