



Revitalizing Our Exhausted Brains

A “Mental Bandwidth” Perspective

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April 20, 2023

Ohio Program for Campus Safety & Mental Health, NEOMED

For Today...

Join PollEverywhere

Two ways to join:

1 Go to **PollEv.com**
Enter **BANDWIDTH**

2 Text **BANDWIDTH**
to **37607**

In Zoom

- Click on "**Chat**" to open the chat window
 - We will be using this for comments and for question-answering
- You can **raise your hand** (from the "Participant" panel)
 - "Lower hand" when you're done



My Background



**Brain Health
Research Institute**



**Division of Diversity,
Equity and Inclusion**



Center for Teaching and Learning



About Me...



About you...

- In the chat
 - The role or job that brings you to this webinar
 - One interesting thing that makes you feel happy or at peace
- Examples
 - Student; the sound of ocean waves
 - Radiology technician; the smell of chocolate chip cookies
 - Queen of the universe; the glimmer of diamonds in moonlight



Session Objectives



- **Describe mental bandwidth**, what impacts its availability, and how it can shape human behavior/choices
- Describe **how mental bandwidth impacts** productivity, satisfaction, and other important outcomes
- **Identify strategies** to protect mental bandwidth and increase desired outcomes

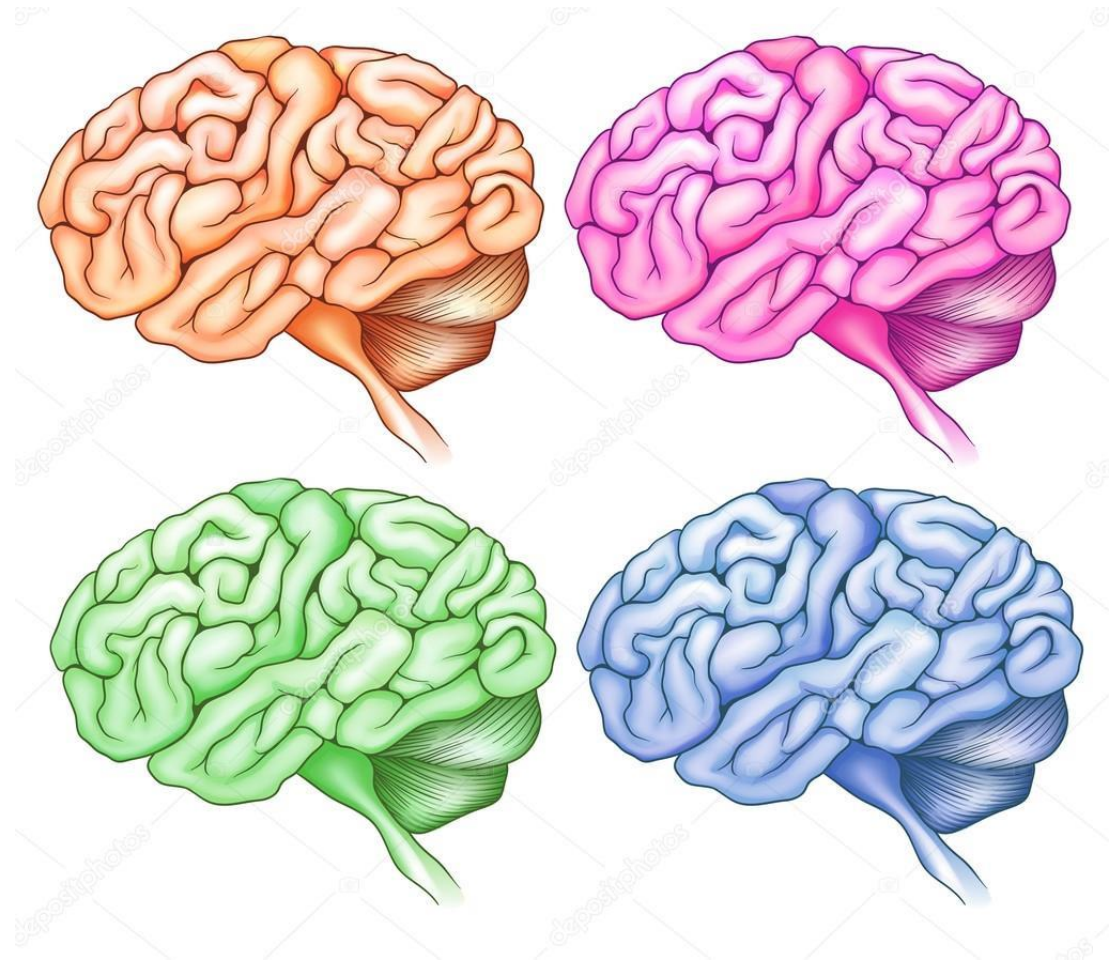




Mental Bandwidth Basics

What is “Mental Bandwidth”?

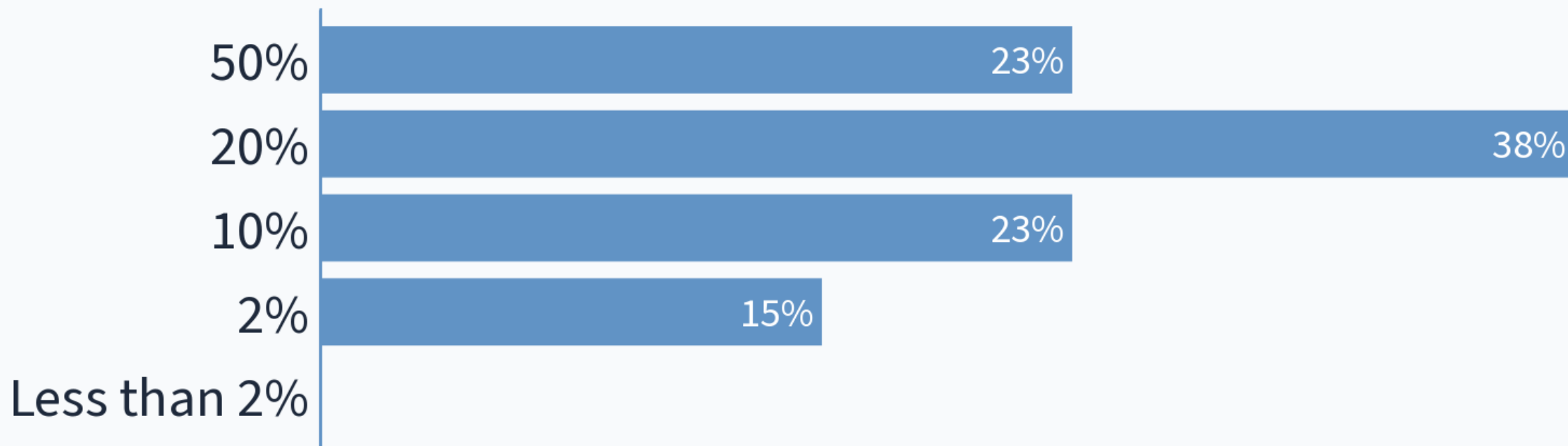
- Human Brain Processing
~11 million bits/second
- Television
~9 billion bits/second



When poll is active, respond at pollev.com/bandwidth

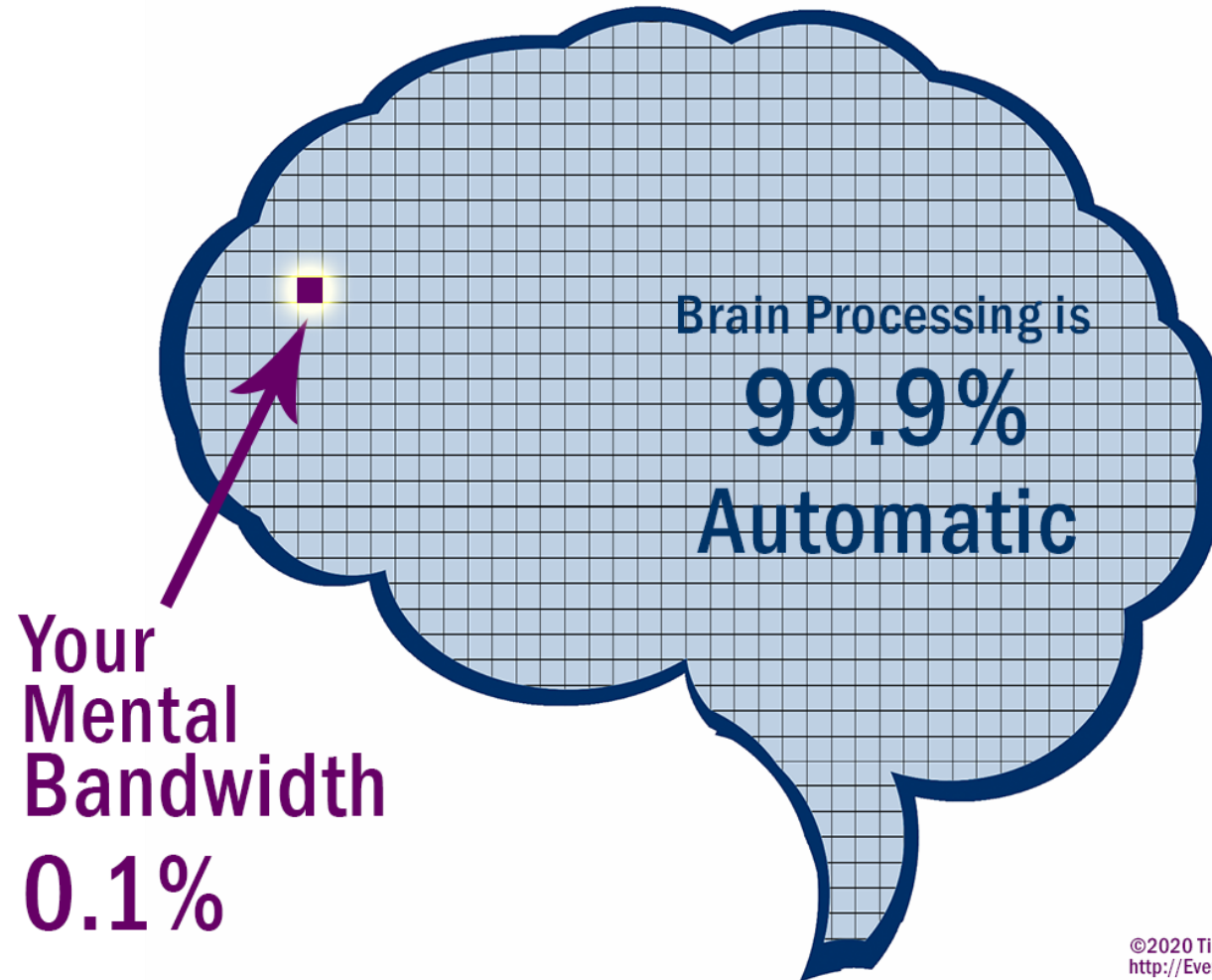
Text **BANDWIDTH** to **37607** once to join

Of our 11 million bps of brain processing power, about how much do we have conscious control over?



Mental Bandwidth is Extremely Limited

- We all have about the same capacity, but **availability** varies widely



Bandwidth is Extremely Important

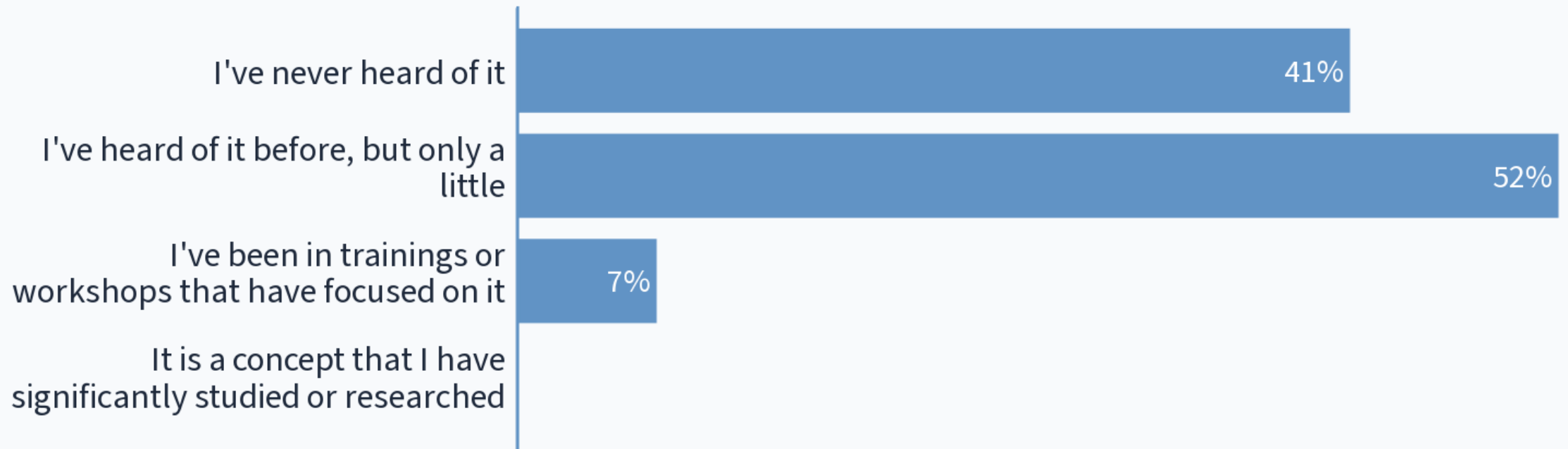
- It is needed for learning, productivity, innovation, creativity, meaningful interaction, patience, controlling impulses, and so on...
- It helps us to make nuanced, thoughtful decisions, and to take actions that are complex, unfamiliar, or demanding



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How much have you learned/heard about the concept or perspective of "mental bandwidth"?





Bandwidth Availability



Mental & Physical Health Conditions



Financial & Basic Needs Insecurity



A chalkboard with the equation $1+1=2$ written in white chalk. The number 2 is crossed out with red lines. To the right of the crossed-out equation, the number 3 is written in red chalk.
$$1+1=\cancel{2} \quad 3$$

Responsibilities of Multiple Roles



Belongingness Uncertainty & Marginalization



Constantly Changing Expectations



Bandwidth Drains in a Pandemic



Isolation



Uncertainty

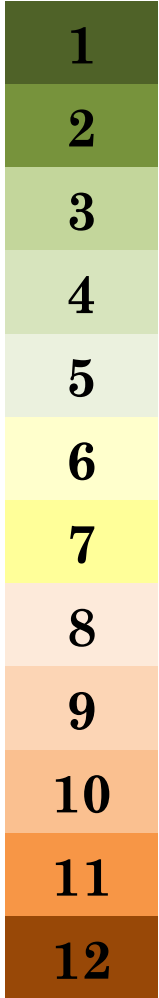


Loss of Routines



How Much of Your Bandwidth is Free?

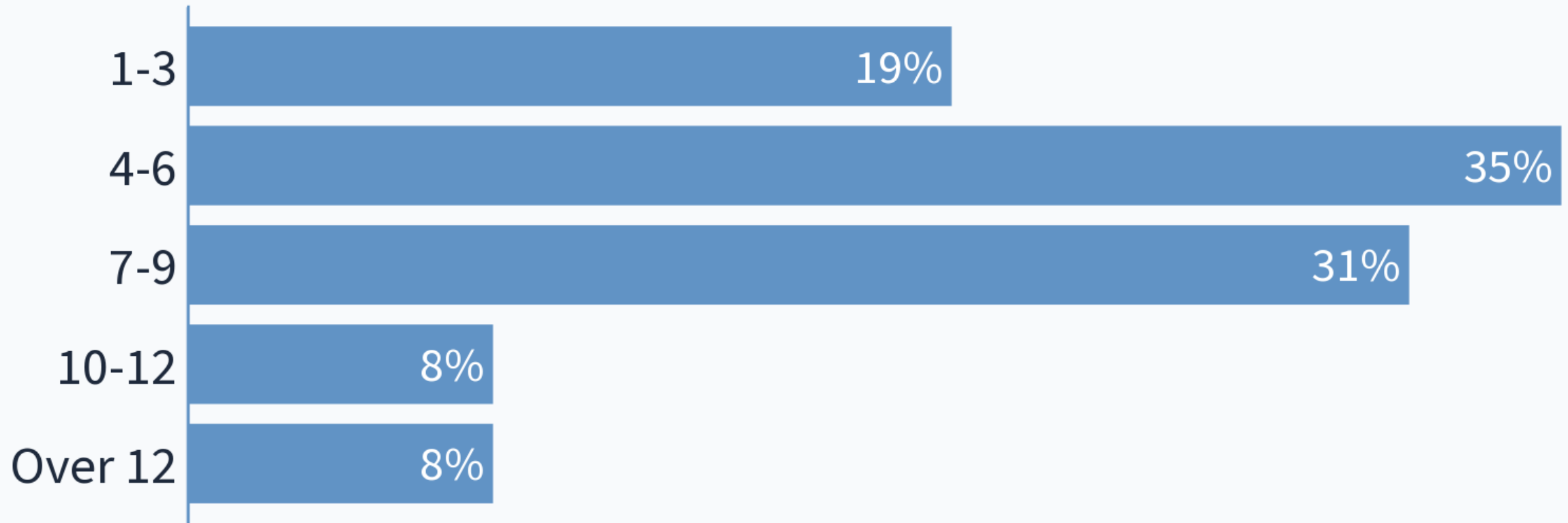
- Do you regularly have trouble paying for the basics (rent, food, heat), paying your bills, or making it from paycheck to paycheck?
- Are you frequently conscious that you are the only one of your “identity” in a situation?
- On a daily basis, do you have a mental or physical condition or difference that takes up a significant portion of your thoughts or focus?
- Do you feel unwelcome or unsafe in your home or work environment?
- Are you regularly concerned for your personal well-being or safety, or the well-being and safety of people close to you?
- Are you most often functioning on not enough sleep, a diet that lacks essential vitamins & minerals, and/or a generally sedentary lifestyle?
- Are you often concerned that what you are doing is not good enough?



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What is your bandwidth level?



A dramatic landscape with a dark, stormy sky and a golden field. The sky is filled with heavy, dark clouds, and the field is a mix of golden and brown tones, suggesting a sunset or sunrise. The overall mood is somber and intense.

Bandwidth Exhaustion

Bandwidth Exhaustion

Not enough bandwidth for
everything we try



Sorry, I can't today.

My sister's friend's mother's
grandpa's brother's grandson's
uncle's fish died.
and yes, it was tragic.

Excuses



Avoidance



Disconnection



Substance Use



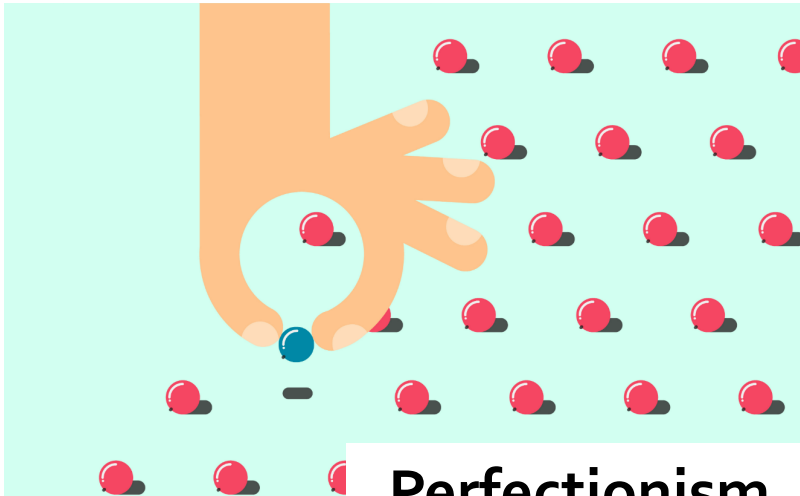
Media Overload



Mindless Eating



Right/Wrong Thinking



Perfectionism



Anger & Judgment

Long-Term Consequences of Bandwidth Exhaustion



Chronic
Stress



Giving Up



Worsening
Health



What are some of the things draining your bandwidth these days?

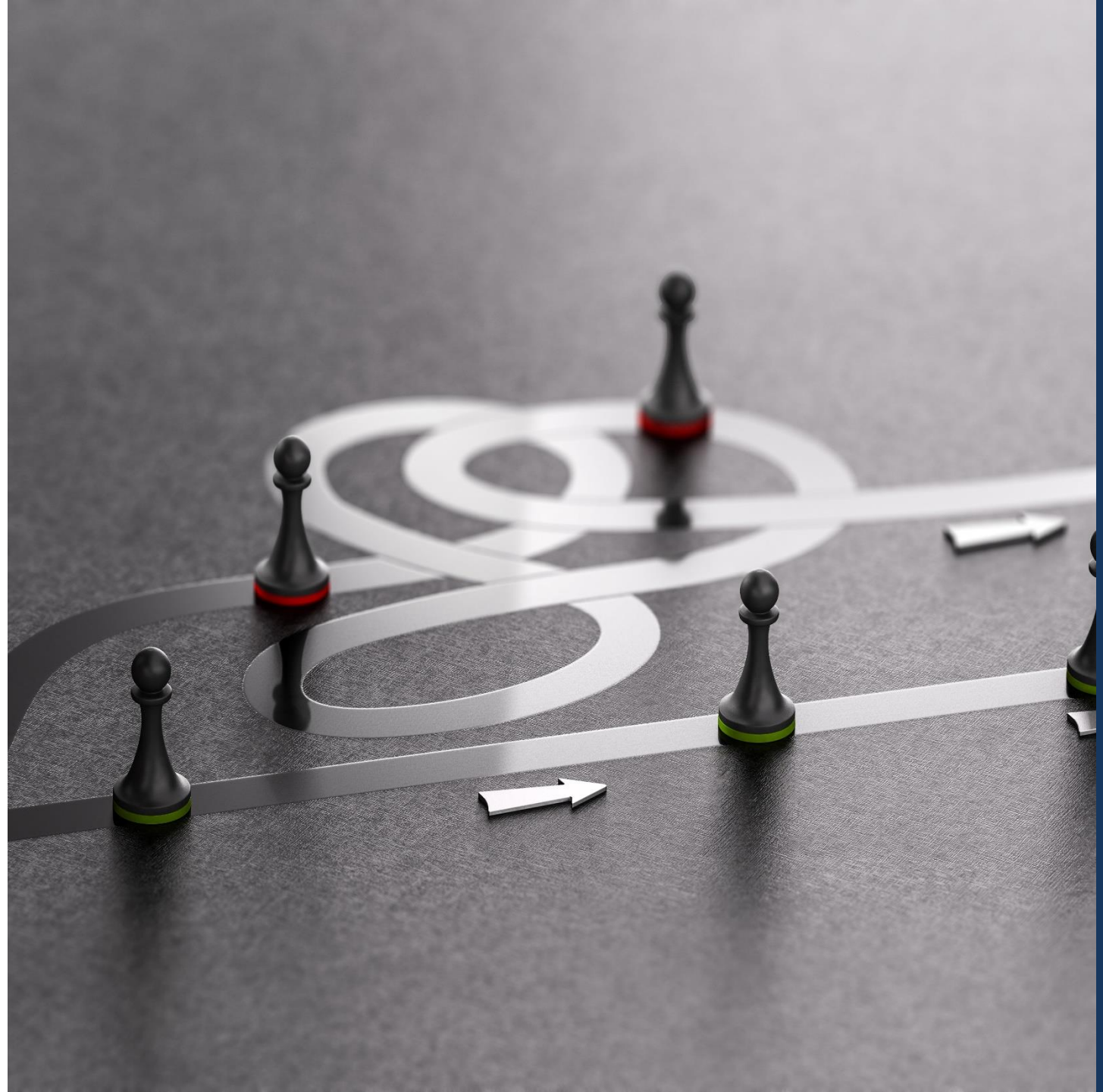
- Working?
- Learning?
- Leadership?
- Caregiving?





What To Do

STRATEGY 1: Streamline Bandwidth Demands





What do you REALLY
want those you
influence to use their
bandwidth for?

How do YOU want
to invest your
bandwidth?





Align Demands with Objectives





Stop the Information Overload





Discourage
“Multi-Tasking”

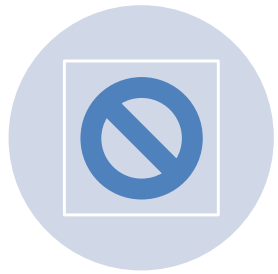




Scaffold Complex & Important Tasks



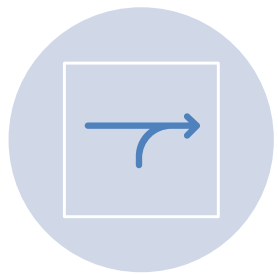
How can you streamline bandwidth demands for yourself and others?



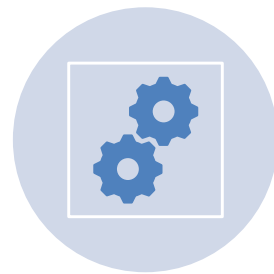
Stop the information overload



Discourage “multi-tasking”



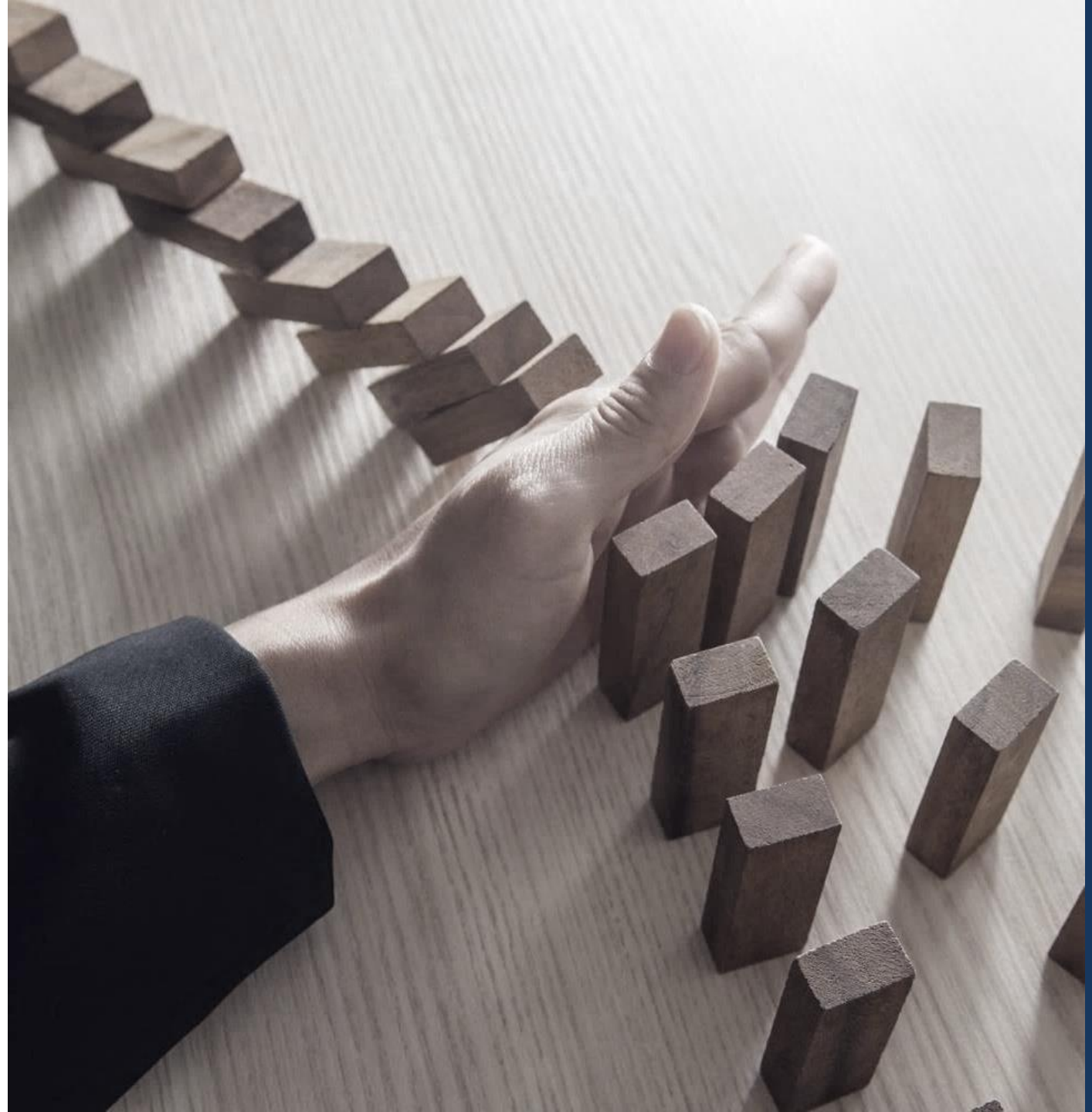
Align demands with objectives

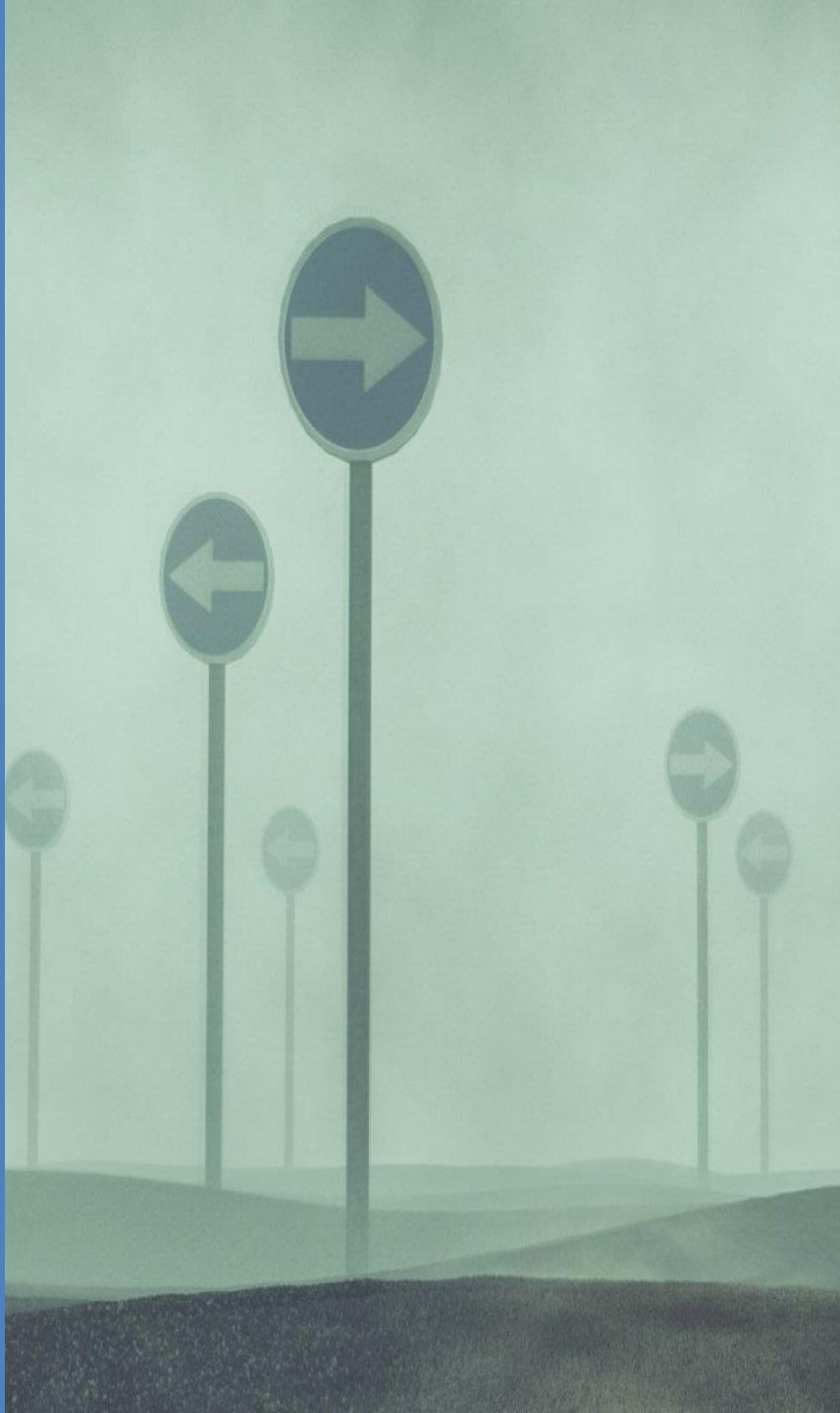


Scaffold complex & important tasks



STRATEGY 2: Reduce Bandwidth Drains





Acknowledge Uncertainty





Respond With Grace & Compassion (& Accountability)





Work from an Equity-Minded, Strengths-Based Perspective



Pandemic Equity Checklist

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Adapted from "Group Identity Cards" by Dr. Kathy O'Bear, www.drkathyobear.com

- | | | | |
|--|---|---|---|
| <input type="checkbox"/> Internet access/speed | <input type="checkbox"/> Computer speed/type | <input type="checkbox"/> Familiarity with technology | <input type="checkbox"/> Number of remote courses completed |
| <input type="checkbox"/> Safety at home | <input type="checkbox"/> Privacy/quiet at home | <input type="checkbox"/> Time zone/geographic region | <input type="checkbox"/> Community type
(urban, rural, suburban) |
| <input type="checkbox"/> Risk for COVID-19 | <input type="checkbox"/> Exposure to COVID | <input type="checkbox"/> Quarantine/isolation status | <input type="checkbox"/> Living with others ill or at high-risk |
| <input type="checkbox"/> Employment hours/schedule | <input type="checkbox"/> Employment status/security | <input type="checkbox"/> Ability to pay for basic needs | <input type="checkbox"/> SES of origin/family |



How can you reduce bandwidth drains?



Acknowledge uncertainty



Respond with grace & compassion



Work from an equity-minded, strengths-based perspective



STRATEGY 3: Examine Organizational Practices & Policies





Create Conditions for Health & Well-Being





Create Patterns that Optimize Bandwidth





Create a Path of
Least (Brain)
Resistance for
Desired
Behaviors



How can you adjust organizational practices & policies?



Create conditions for health and well-being



Create patterns that optimize bandwidth



Create a path of least (brain) resistance for desired behaviors



STRATEGY 4: Bandwidth Self-Care





Take Care of Your Body



A close-up photograph of a person's hand holding a small, rectangular white card. The card has the text "WHY AM I DOING THIS?" printed on it in a bold, black, sans-serif font. The background is blurred, showing what appears to be a person in a white lab coat, possibly a doctor or nurse, in a clinical setting.

**WHY
AM I DOING
THIS?**

Connect to Values &
Purpose





Savor Your Routines





Refresh Your Bandwidth



How can you care for your own bandwidth?



Take care of your body



Connect to values and purpose



Savor your routines



Refresh your bandwidth



A hand is shown on the right side of the frame, placing a single white puzzle piece into a circular ring of other white puzzle pieces. The ring is set against a dark, textured wooden background. The text 'Wrapping Up' is overlaid in white serif font on the left side of the ring.

Wrapping Up

Bandwidth: Science Meets Reality

- Cognitive resources are limited
 - You can't get more from "will power"
 - Running out doesn't mean you are incapable or not trying
- Our brains don't always do what we want them to do
 - This is not about *trying harder*





What Is
One Thing
You Can
Do Right
Now?

(and world peace...)



Thank You!

And feel free to
reach out...

Dr. Tina D. Bhargava

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- <http://everydaybandwidth.com/>

