

 NORTHEAST OHIO MEDICAL UNIVERSITY	Policy No: 3349-7-65 (HRG)
POLICY TITLE: Garnishment of Wages	EFFECTIVE DATE: September 10, 2010 REVIEWED: July 1, 2025
RESPONSIBLE DEPARTMENT: Human Resources and Accounting	General Personnel

(A) PURPOSE

- (1) To guide the University in abiding by court ordered garnishments.

(B) SCOPE

- (1) This Policy applies to all University employees, including but not limited to faculty, administrative staff, unclassified hourly employees, classified civil service employees, and student employees.

(C) DEFINITIONS

- (1) Consult University Policy No. 3349-7-01.
- (2) “Garnishment” is an order issued by a court attaching an Employee’s earnings to satisfy a debt incurred by the Employee.

(D) POLICY STATEMENT

- (1) The University will comply with all lawful court orders respecting garnishments. Payments in compliance with applicable child support laws are not considered a garnishment. More than one garnishment in a 12-month period may subject the Employee to discipline, up to and including result in discharge from the University.