 NORTHEAST OHIO MEDICAL UNIVERSITY	Policy No: 3349-7-155 (HRG)
POLICY TITLE: Policy Governing Persons Who Travel to Areas That Are Identified by the CDC as Having Serious Infectious Disease Outbreaks	EFFECTIVE DATE: September 10, 2010
RESPONSIBLE DEPARTMENT: All Departments	Faculty, Administrative Staff, Hourly Unclassified Employees, Classified Civil Service Employees, Students and Volunteers

(A) PURPOSE

- (1) To protect the members of the University from unnecessary exposure to possible infectious agents that might be spread by members of the University that travel for business or pleasure to areas that are included in the Center for Disease Control’s (CDC) Travel Warning list.

(B) SCOPE


- (1) Applies to all members of the University community including faculty, administrative staff, unclassified hourly employees, classified civil service employees, students and volunteers

(C) DEFINITIONS

- (1) Consult University Policy No. 3349-7-01
- (2) “Licensed Practitioner” refers to a person who is licensed to practice medicine, surgery or psychology in the state of Ohio.


(D) POLICY STATEMENT

- (1) All members of the University community are required to consult CDC's Travelers' Health website at <http://www.cdc.gov/travel> to educate themselves and others who may be traveling with them about any disease risks and CDC health recommendations for international and domestic travel to areas that are identified by the CDC as having serious infectious disease outbreaks in the areas they plan to visit or they may consult their local health department for guidance.
 - (a) Before travel, update all routine vaccinations (i.e., tetanus/diphtheria, polio, measles/mumps/rubella, and seasonal influenza vaccine if it is

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available), and see a Licensed Practitioner to get any additional vaccinations, medications, or information you may need.

- (b) Consult a Licensed Practitioner to determine what vaccinations will be needed to provide protection (this will vary depending on travel destination, personal health and immunization history, and planned activities).
 - (c) If traveling for business purposes, documentation from the Employee’s physician or other qualified healthcare provider must, upon request, be provided to the University’s Health and Safety Administrator. This documentation must include a statement that the traveler has received the recommended vaccinations or the traveler may be considered to be acting outside the course and scope of his/her employment with the University.
 - (d) Students traveling under the auspices of the University must receive recommended vaccinations in order to be eligible to receive academic credit or any allowable expense reimbursement or payment.
- (2) After a member of the University community returns from international travel or domestic travel to areas that are identified by the CDC as having serious infectious disease outbreaks, he/she must consult with the University’s Health & Safety Administrator prior to returning to the workplace, classrooms, laboratories, clinical placement or attending any University related events. The University’s Health and Safety Administrator will refer to the CDC website to determine if any precautions should be taken prior return. If the University has concerns about the possibility of infectious diseases based on the location of travel or the activities performed during the trip, the University can require the individual to submit to an examination by a physician or other healthcare provider prior to returning to the University setting, clinical placements, or University events. Prior to returning, a Licensed Practitioner should document

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that the person does not pose a risk of serious infection. Such documentation will be placed in the individual's medical file at the University.