

## Complying, Reminding and Informing to Ensure a Culture of Safety and Wellness at NEOMED

### Re: Suggested talking points

[For all suggestions please introduce yourself first if you do not know the person you are approaching. For example, "Hi, I'm \_\_\_\_\_ from \_\_\_\_\_."]

#### A Polite Reminder (initial encounters)

- Safety: We've had many students and employees return to campus recently. Would you mind putting on a face covering to help keep everyone safe?"
- Adjustment: I've been having a hard time adjusting to wearing a face covering. I know they can be uncomfortable, but would you mind putting yours on?
- Forgetful: I've forgotten my face covering on occasion. But I found out you can purchase one in the book store or at the Rootstown Community Pharmacy. You should go buy one now. [Alt: If they are closed, the University requires us to leave common areas of campus until we retrieve a face covering.]
- Courtesy: I realize that some may disagree with being required to wear face coverings. But the evidence has proven this to be effective. This simple act of safety also shows courtesy to those around you."
- Comfort:
  - I would feel more comfortable if you would wear a face covering; did you bring one with you?
  - I would feel more comfortable if you all would maintain physical distancing. Would you mind spreading apart?
- Appeal1: So many of our students and employees serve, live with or are high-risk individuals. Could you please wear your face covering to protect their health.
- Appeal2: As current and future health professionals, we have to lead by example. Please put your face coverings on.

#### A Policy Reminder (for objections)

- "Wearing a face covering is not just about protecting one's health, non-compliance is subject to a misdemeanor and fine under the current law in the State of Ohio."
- "Please wear a face covering and maintain physical distancing when on campus. Non-compliance with the University's campus safety expectations is subject to actions under employee and student policy."
- "We all must abide by University policy for face coverings and physical distancing, please do so now or I'm obligated to inform your College (or Human Resources)."