

COVID-19 Return to Work Expectations_ Revised June 25 2020

In an ongoing effort to maintain the health and safety of our NEOMED constituents, and to provide transparency and clarity, we would like to communicate NEOMED's expectations for returning tested and presumptive COVID (+) individuals and their contacts to campus. Given the quantity and current criteria for COVID-19 testing, we appreciate that serial confirmative (-) testing is unlikely to be done at this time. Therefore, in accordance with CDC guidelines and in support of our local health department requirements, we have implemented the following procedures for Return to Work (RTW).

- Any individual testing (+) or presumed to be (+) by their treating physician (or other qualified healthcare professional) must meet one of the following criteria:
 - Symptom-Based
 - At least 10 days have passed since onset of symptoms; **and**
 - At least 3 days post resolution of fever without medication; **and**
 - Improvement of all other symptoms
 - Test-Based
 - Fever has resolved without meds; **and**
 - All other respiratory symptoms have improved; **and**
 - Negative results from SARS-CoV2 tests (RNA detection not antibody) utilizing two separate respiratory specimens collected at least 24 hours apart. Employees/students with an initial negative test due to symptoms may be released to return to campus with documentation of the negative test.
- Any individual placed on a 14-day "stay-at-home" requirement due to close contact with a tested (+) or presumed COVID (+) individual must meet the following criteria:
 - **No symptoms** were developed during the 14-day incubation period. The person may return to work on the next work day following the 14-day incubation period.
 - Should symptoms consistent with COVID-19 develop during this incubation period, you will be subject to the criteria listed above for tested (+) and presumed (+) individuals.

It is very important, as we negotiate these next weeks that we continue to observe the following preventative measures.

- If you are displaying symptoms of **any illness**, please remain at home until they are resolved.
- Wash your hands.
- Avoid touching your face.
- Maintain appropriate social distancing.
- Please continue to report to COVIDReporting@neomed.edu any of the following situations.
 - If you have had contact with anyone who has been confirmed by laboratory testing to have COVID-19 or anyone who is currently being tested.
 - If you are being actively monitored or observed by any local, county, state or federal public health agency due to risk of SARS-CoV2 which causes COVID-19.

- If you have been on the Rootstown campus in the preceding 14 days and are currently being tested for, have tested positive for COVID-19, or have been advised by your treating physician that you are presumed (+) for COVID-19. This information will be maintained as confidential as practicable.

Any questions or concerns may be directed to Jesse Zampedro at jzampedro@neomed.edu or to Dr. Joseph Zarconi at jzarconi@neomed.edu.