

UNIVERSITY FACULTY COUNCIL – JANUARY 2021 UPDATE

Hello NEOMED Faculty,

Our University Faculty Council (UFC) is working diligently to represent faculty needs and interests in University actions. We meet with President Langell's Executive Management Team weekly to discuss University initiatives and activities. I serve as our current Chair. Natalie Bonfine, Ph.D., serves as our Vice Chair. Jordan Cinderich and Deborah Loyet keep our Council organized through administrative support. We have been working on multiple initiatives this year, and I invite you to engage with us to further develop NEOMED. Below is a summary of current initiatives.

Faculty Development

We are working with the Vice President for Academic Affairs, Richard Kasmer, Pharm.D., J.D., to actively create a University-wide faculty development plan based on survey data from 2014, 2017, and 2020. President Langell is providing financial support for the plan. Our collective goal is to make this a faculty-driven plan. So, we ask that you please share your faculty development needs with UFC and provide feedback on the plan itself.

Faculty Compensation Plan

President Langell has partnered with UFC to further develop his faculty compensation plan. Therefore, UFC has formed a task force to collect and evaluate faculty feedback and make suggestions to further evolve the faculty compensation plan. Jeff Mellott, Ph.D., is chairing this initiative. The opt in timeline has been formally moved to 3/31/21, and you can expect the updated materials by early March for your review. Please share your comments with UFC by emailing Jeff at jmellott@neomed.edu. We will provide anonymous, aggregate feedback to President Langell.

Building Connections: Faculty and Government Affairs

All faculty were invited to learn more about how our state government impacts higher education. John Stilliana and Janet Coon from Government and External Affairs provided insight and discussion during our first presentation via Zoom on 10/27/20. The next presentation will be focused on faculty advocacy and is being organized to occur in the spring.

Exceptional Experience Group (EEG)

The EEG was developed by faculty, for faculty. This group lives both within (as a subcommittee) and outside of UFC. The focus is to foster an exceptional experience for faculty. The vision is a community where faculty are valued, supported, and heard. **Join the movement!**

Please take a minute to identify your UFC representatives and share your opinions about any of these initiatives. You can also take note of the upcoming University Faculty Council meeting dates in 2021.

Link: <https://www.neomed.edu/facultyrelations/council/>

Thank You,

Patrick J. Gallegos, Pharm.D., BCPS
Chair, University Faculty Council