



7-29-19 Action Steps Update

AREA	ACTION	STATUS
Curriculum	<ul style="list-style-type: none"> Creation of M1/M2 block schedules that improve content alignment, allow for additional time off before exams, and minimize travel time between Rootstown and other clinical sites. 	Done
	<ul style="list-style-type: none"> Revision of student <i>Absence Policy</i> to provide more flexibility for self-care, especially M3 students on core clerkships. 	Done
	<ul style="list-style-type: none"> Appointment of Sue Nofziger, M.D. as Director of M3 Clinical Experiences to oversee the overall M3 clerkship curriculum. 	Done
	<ul style="list-style-type: none"> Creation of a process for collecting and reporting M4 elective rotations student feedback for an M4 elective rotation catalog. 	Done
	<ul style="list-style-type: none"> Application of quality improvement measures in the course review process, including incorporation of student feedback. 	Done
	<ul style="list-style-type: none"> Recruitment of Jennifer Hillyer, M.S., Director of Faculty Development in the COM responsible for providing faculty development in teaching and assessment methods. 	Done
	<ul style="list-style-type: none"> Piloting of <i>Firecracker</i> question bank software to support student success in the M1 curriculum for Step 1 exam preparation in addition to <i>U-World</i>. 	Done
	<ul style="list-style-type: none"> Enhancement of university academic learning space to provide a modern classroom environment for active learning and small group flexibility (3 South corridor and Great Hall). 	In Progress
	<ul style="list-style-type: none"> Reconfiguration of Executive CAPP membership and transition to a COM centric committee. 	In Progress
	<ul style="list-style-type: none"> Creation of a more “student friendly” CAPP 2 experience. 	In Progress
	<ul style="list-style-type: none"> Review of “comparability” across clerkship site and disciplines. 	In Progress
	<ul style="list-style-type: none"> Creation of a formalized performance feedback process for M3 Clerkship Site Directors and Clinical Experiential Directors. 	In Progress
<ul style="list-style-type: none"> Recruitment of additional basic science faculty, prioritized by discipline in the greatest areas of need within the curriculum. 	In Progress	
Diversity	<ul style="list-style-type: none"> Creation and implementation of new diversity statements for COM Admissions and the University Office of Diversity, Equity and Inclusion. 	Done
	<ul style="list-style-type: none"> Development of a <i>Diversity Hiring Process</i> for faculty and staff which includes monitoring and oversight expectations. 	Done
Student Affairs	<ul style="list-style-type: none"> Development of a new process for addressing student mistreatment and professionalism concerns. 	Done
	<ul style="list-style-type: none"> Appointment of Anita Pokorny, M.Ed. as Assistant Dean of Students for COM students. 	Done
	<ul style="list-style-type: none"> Recruitment of a COM Assistant <i>Director of Student Affairs</i> to assist the Assistant Dean of Students with career development and advising and student success in the COM 	In Progress
Wellness	<ul style="list-style-type: none"> Extension of Campus Mental Health Center hours and expansion of staff: part time psychiatrist and additional clinical counselor (full time). 	Done
	<ul style="list-style-type: none"> TAO Connect (Therapy Assistance Online) 	Done
	<ul style="list-style-type: none"> Tele-counseling for students on off campus rotations. 	Done