



University Faculty Council

Meeting: Tuesday, November 7, 2023 - 4:00-5:00 PM

Location: G204 | <https://neomed.zoom.us/j/93232446550?pwd=UE9WRy94WDRZbTBhVIZBvzJxYk9lQT09;>

ZOOM Information: Connection time 3:55 PM

<https://neomed.zoom.us/j/97362108510?pwd=VTVXUkFIY1J5RExKS3hqWUVpOTJXQT09;>

Or Telephone: +1 312 626 6799 (US Toll); +1 646 876 9923 (US Toll)

Meeting ID: 973 6210 8510 | Password:609086

Members (attendees in bold): Jeffrey Mellott (chair), Petrea Cober (vice-chair), Timothy Barreiro, Natalie Bonfine, Yeong-Renn Chen, Angelo DeLucia, Lukas Everly, Sheila Fleming, Alex Galazyuk, Kristen Knepp, Yong Lu, Erica Stovsky, Xinwen Wang, Taylor Watson, Liya Yin

Guests: Holly Gerzina, Adam Goodwill, Paul Hartung, Amy Lee, Heather O'Leary

Administrative Support: Andrea Coard, Deborah Loyet

4:00 p.m.- 4:05 p.m.	1	Welcome <i>Jeff Mellott, PhD, Chair, University Faculty Council</i>	The meeting began at 4 p.m. and Dr. Mellott announced that today's meeting would be short.
	2	Approve previous UFC minutes (10.03.23) <i>(Approved minutes located on NEOMED website)</i>	Dr. Delucia moved to approve the minutes; Dr. Galazyuk seconded. The minutes were approved.
OLD ACTION ITEMS (from previous meetings)			
4:05 p.m.- 4:15 p.m.	3	Executive Management Team Notes Executive Management Team Fall 2023 meeting sign ups Executive Management Team Spring 2024 meeting sign ups	The EMT notes are available at the link for council members to review. All slots for Fall 2023 EMT meetings are filled. The Spring 2024 schedule has been uploaded. Drs. Mellott and Cober have signed up for their respective weeks. Dr. Mellott encouraged council members to sign up and participate in meetings scheduled through to June 2024.
	4	Ohio Faculty Council Update <i>Jeff Mellott, PhD, Chair, University Faculty Council</i>	Dr. Mellott said there was not much to report from the October Ohio Faculty Council meeting. The primary focus of the meeting revolved around discussions related to College Credit Plus for students applying to college which has no relevance to NEOMED.

4:15 p.m.- 4:20 p.m.	5	UFC Committee Representation Updates <i>Jeff Mellott, Ph.D., Chair, University Faculty Council</i>	<p>Dr. Mellott shared updates from the University Standing Committees that have University Faculty Council member representation.</p> <ul style="list-style-type: none"> • University Research Council (URC) – No update • Academic Management Partnership (AMP) – considering credit hour policy alongside workload policy • University Nominating and Membership Committee (UNMC) – No update • University Bylaws Committee (UBC) – Approval process for bylaws updated (attached with agenda)
DISCUSSION ITEMS—NEW & FOLLOW-UP			
4:20 p.m.- 5:00 p.m.	6	Open Forum and Department updates from Council members	<p>Dr. Mellott reminded the faculty members of the UFC special meeting on Tuesday, Nov. 21 with Provost Faison and General Counsel and encouraged their attendance. The meeting is to discuss the workload policy before it is presented to the Board of Trustees at the end of November.</p> <p>Dr. Mellott shared the following reminders with the faculty.</p> <ul style="list-style-type: none"> • Open enrolment for health benefits – deadline is Friday, Nov. 17 • Student Research Symposium – Friday, Nov. 17 • 2023 Faculty Recognition Awards – deadline for nominations is Friday, Dec. 1 <p>Dr. Mellott will be meeting with Mary Taylor to review the faculty empowerment plan to include service and ensure there is no loss of salary. There will be no further pilots after July 2024 and once faculty are enrolled in the plan, they are committed to it. Dr. Mellott asked the faculty to reach out to him with any concerns.</p> <p><u>JEDD Income Tax</u> Dr. Mellott provided an update from the EMT meeting regarding the JEDD income tax announcement. He conveyed that the majority of faculty and staff will likely remain unaffected by these changes. Individuals residing in cities already subject to taxation will not pay more than 2%. Mary Taylor will be sending an updated announcement with clearer language and some examples of how it will work.</p> <p>Dr. Mellott invited faculty to share their thoughts to be brought back to the administration. Dr. DeLucio asked what benefits are we gaining. How is the township utilizing the funds? There's an opportunity to reevaluate</p>

		<p>and potentially enhance our relationship, promoting NEOMED as a positive force within the community,</p> <p>Dr. Yin expressed concerns about potential double taxation. In response, Dr. Everly recommended reaching out to RITA (Regional Income Tax Authority) to seek clarification and answers</p> <p>Dr. Mellott said the EMT felt strongly that most faculty/staff would not be affected.</p> <p><u>Senate Bill 83</u> The approval of the bill is expected in December. The language to prevent faculty from striking has been removed.</p> <p>The meeting was adjourned at 4:21 p.m.</p>
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Upcoming Agenda Items

November 2023 – Special UFC Meeting with Provost and General Counsel – Faculty Workload Policy

December 2023 – Leadership Report – Dr. Rebecca German, VP for Research

January 2024 – Working Meeting