



University Faculty Council

Meeting: Tuesday, August 1, 2023 - 4:00-5:30 PM

Location: G204 | <https://neomed.zoom.us/j/97362108510?pwd=VTXUkFIY1J5RExKS3hqWUVpOTJXQT09>

ZOOM Information: Connection time 3:55 PM

<https://neomed.zoom.us/j/97362108510?pwd=VTXUkFIY1J5RExKS3hqWUVpOTJXQT09>;

Or Telephone: +1 312 626 6799 (US Toll); +1 646 876 9923 (US Toll)

Meeting ID: 973 6210 8510 | Password:609086

Members (attendees in bold) : Jeffrey Mellott (chair), Petrea Cober (vice-chair), Timothy Barreiro, Natalie Bonfine, Yeong-Renn Chen, Angelo DeLucia, Lukas Everly, Sheila Fleming, Alex Galazyuk, Stacey Gardner-Buckshaw, Kristen Knepp, Yong Lu, Erin Reed-Geaghan, Erica Stovsky, Taylor Watson, Liya Yin

Guests: Kris Baughman, Adam Goodwill, Giselle Hamad, Heather O’Leary, Maria Schimer, June Yun

Speakers: Dean Marc Basson, Vice Dean Mowad, Dean Frank Beck, Dr. George Litman

Administrative Support: Andrea Coard, Deborah Loyet

4:00 p.m.- 4:05 p.m.	1	Welcome <i>Jeff Mellott, Ph.D., Chair, University Faculty Council</i>	Dr. Mellott extended a warm welcome to all attendees at the meeting and announced his new role as the chairperson.
	2	Approve previous UFC minutes (6.6.2023) <i>(Approved minutes located on NEOMED website)</i>	Dr. Galazyuk moved to approve the minutes; Dr. DeLucia seconded. The minutes were approved.
4:05 p.m.- 4:10 p.m.	3	Thank you to Natalie Bonfine, Ph.D. <i>Jeff Mellott, Ph.D., Chair, University Faculty Council</i>	Dr. Mellott thanked Dr. Bonfine for her service as chair this past year.
OLD ACTION ITEMS (from previous meetings)			
4:10 p.m.- 4:20 p.m.	4	Executive Management Team Notes. Executive Management Team Notes Template Executive Management Team Fall 2023 Signups	Dr. Mellott reminded the committee members of the expectation for each of them to sign up for two EMT meetings per semester. The EMT meeting notes and template can be found in the UFC One Drive folder by using the links provided.

	5	<p>UFC Council and Committee Representation 2023-2024 <i>Jeff Mellott, Ph.D., Chair, University Faculty Council</i></p>	<p>Dr. Mellott highlighted the new UFC committee members.</p> <p>Dr. Petrea Cober is the newly appointed vice chair. She introduced herself and said she is a Neonatal Pharmacist and a Professor of Pharmacy Practice.</p> <p>Dr. Lukas Everly – Director of Experiential Education and Associate Professor of Pharmacy Practice</p> <p>Dr. Kristen Knepp – Assistant Professor of Family and Community Medicine, PCP Course Director</p> <p>Dr. Mellott continued by discussing general expectations and information on the UFC.</p> <ul style="list-style-type: none"> - Current roster with term end dates and meeting schedule were distributed with the agenda. - Zoom link for meetings does not change. - Understanding how much UFC represents - Per the Bylaws, the UFC is responsible to have representation on four University Standing Committees: <ul style="list-style-type: none"> • University Research Council (URC) – Brett Schofield • University Bylaws Committee (UBC) – Jeff Wenstrup • University Nominating and Membership Committee (UNMC) – Lisa Cooper and Alex Hoffman (would like to reduce this to one) • Academic Management Partnership (AMP) – Natalie Bonfine - COM Bylaws – Deans Leadership Group (DLG) – Chair or Vice Chair of UFC - Ohio Faculty Council – George Litman - Faculty Awards Committees – <ul style="list-style-type: none"> • Junior Faculty Award – there is one open seat – Dr. Everly will serve on this committee. • Liebelt/Wheeler – requires four individuals – Dr. Gardner will remain on the committee, Dr. Cober will Dr. Mellot will reach out to the UFC to fill the two additional vacancies. - Dr. Mellott will reach out bi-monthly to representatives serving on university standing committees to ask for a one-two sentence update. The purpose of this is to gain a better understanding of the key topics while also ensuring council members stay well-informed.
4:20 p.m.- 4:25 p.m.	6	<p>Ohio Faculty Council Update</p>	<p>Dr. Litman provided an update from the OFC meeting on June 9, 2023. He informed the council members; it was a fairly short meeting.</p>

		<p><i>George Litman, M.D., NEOMED University Faculty Council Representative</i></p>	<p>The newly appointed OFC chair, Linda Roulland (University of Toledo), was introduced.</p> <p>The first in-person meeting since Covid is scheduled for September 22 in Columbus and will discuss the OFC Awards Committee.</p> <p>Senate Bill 83 was removed from the budget. The companion piece has also been removed. New bill SB117 is forthcoming.</p> <p>Dr. Mellott – Is SB117 a reworked SB83? The new version is an attempt to deal with some of the issues. SB33 is the one that went to the budget for FY2024-25. There are some complicated upgrades. Will be Voluntary Trustee Training – not clear what it is.</p> <p>Dr. DeLucia – Was the effect of the workload policy across the state discussed? No</p> <p>Dr. Mellott – NEOMED is an odd entity – all other universities have a policy.</p> <p>Dr. Litman – State Share of Instruction remained at levels passed by senate. This will also be something that is coming up for UFC to be involved with. This wasn't discussed at OFC this time but in a mailing.</p>
DISCUSSION ITEMS—NEW & FOLLOW-UP			
<p>4:25 p.m.- 4:45 p.m.</p>	<p>7</p>	<p>Leadership Report <i>Dean Marc Basson, M.D., Ph.D., M.B.A.</i> <i>Vice Dean Eugene Mowad, M.D.</i> <i>College of Medicine</i></p>	<p>Dr. Mellott introduced Dr. Basson, College of Medicine, Dean. He is a general surgeon by background. Dr. Basson talked about his research interests.</p> <p>First priority is to pass accreditation standards. Clear priorities to address to stay effective and accredited. Class size is expanding – 180 this year, 190 next year and 200 year after. LCME wants to hear from us again in August.</p> <p>Explore expanding professional education in the future. Explore digital badging for students to distinguish themselves.</p> <p><u>Priorities:</u> 30 students failed CBSE – not good</p>

		<p>Graduation rates not good – below national average rates for last 10 years Address within and out of curriculum Graduation questionnaire – overall satisfaction on curriculum was up 10%. Experienced transition between old and new curriculum. Conversely internal student survey data on satisfaction is worse. In particular integration of pre-clinical curriculum and student satisfaction with the responsiveness to concerns from the deans office, and the curriculum committee with responsiveness to student concerns. Reported to Department of Education by LCME if not corrected within two years.</p> <p>Meeting with LCME Secretariat at end of August around our request to increase the class size. Do we have resources to increase? Yes. Issue with rotation sites is fixed with UH increase.</p> <p>On April 1, we must provide a status report on the elements and will need data to show how we have cleared up the concerns. Last year's M2 class, student dissatisfaction rates are between 30-60%. LCME's trigger is 20%.</p> <p>Next formal visit in 2026/2027 for a full survey visit. We'll be looking at 2025/2026 as the snapshot year. Current M3 will complete graduation survey.</p> <p><u>How to address:</u> Wrap around student support – less than national average graduation rates for 10 years. Problem is not just curriculum but also student support services. Creating pre-matriculation support program. USMLE review sessions well in advance. Learning Center understaffed and needs to be strengthened - Touch and release – all they can do right now. Create a learning contract that students must follow through - if not will be referred to CAPP. COM will pay for additional FTE for the next year.. Provost maybe increase even further. Dr. Harris-Haywood has left the institution. Have re-envisioned the position as an associate dean for wrap around student support. Need to look at curriculum – doesn't mean throw it out. Looking at it as a whole with a consultant and will refocus more tightly. Calendar proposal to restructure some courses next year. USMLE prep course will be added next year.</p>
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			<p>Clinical years – strengthen engagement with our clinical faculty. Turned over some clinical chairs – hoping new clinical chairs will take on a more aggressive role. Matt Norman succeeded Petrenic. Junko – replaces Boniface; Patel - permanent. Thewissen serving as interim chair for IMS will see where this goes. Wrap around student services – reorganizing student affairs and counseling. Express thanks to Dr. Mowad in keeping everything held together.</p> <p>Dr. Mowad talked about the student affairs office in the COM. Different to the student services office which is under the direction of Sandra MacPherson.</p> <p>Student Affairs in COM is really about career preparation – has become exceedingly complex because most medical schools have gone to pass fail. Students are looking for guidance on how to distinguish themselves from day one. Also, the rules of engaging in the MATCH have become more complex.</p> <p>Dr. Corrie Stofcho is the only individual advising students (600+ students). Reliant upon the perception of students as to the appropriateness of support. Proposed a new system in which Dr. Stofcho will oversee all the efforts. There will be two master’s level career counselors working under Harmony Stenger. Students will have mandatory sessions with the counselors starting in M1.</p> <p>Had an assistant dean for diversity for a short time. Developed a directorship for student support and enrichment. Not only geared towards any student who needs special support or enrichment as they are going through the curriculum, including socio/cultural support.</p> <p>Dr. DeLucia – Algorithm for admissions – what are thoughts about that algorithm and taking on more students than we currently have? Dean is not legally allowed to influence admissions decisions and therefore not allowed to discuss.</p> <p>Dr. Mellott thanked both Drs. Basson and Mowad for their reports.</p>
4:45 p.m.- 5:15 p.m.	8	<p>Leadership Report <i>Dean Frank Beck, D.D.S., Bitonte College of Dentistry</i></p>	<p>Dr. Mellott introduced Drs. Beck and Victoroff. Dr. Beck shared he has been at NEOMED for many years and has looked at dentistry for many years. Ohio is at a level of dental emergency.</p>

			<p>Dr. Beck shared a NEOMED Dental presentation and discussed the following slides NEOMED Dentistry Briefing</p> <p>Dr. Beck asked the Faculty Council if they had any questions.</p> <p>Dr. Bonfine – How will you incorporate aspects of social determinants of health in your curriculum?</p> <p>Dr. Victoroff said the first course that students will take will be Introduction to Patient-Centered Oral Health Care Population Science. Also, included during the first couple of years will be Biomedical Sciences, Oral Health and Evidence-based Dentistry, and Disease Prevention and Health Promotion. This will be enforced when the students go out to sites and work with patients.</p> <p>Dr. Beck informed the group that a course in their curriculum called Integrated Sciences will be taught throughout the four years.</p> <p>Dr. Victoroff said she sees this as a really ripe place for collaboration.</p> <p>Dr. Cober – We talk about stages of exams for physicians and pharmacists. What does a Dentist go through?</p> <p>Dr. Victoroff said previously there were two stages at national licensing boards but are they are now merged into one. Schools can determine when students take the exam, and this will likely be in the third year. Students will also take a clinical licensing exam on a mannequin to show they can do the work. Within the curriculum, accreditors request a competency-based program because student graduates must be practice ready. Students will be required to pass a clinical competency exam.</p> <p>Dr. Cober – will students have a hub when they are out on clinicals?</p> <p>Dr. Victoroff - We have only four sites that are longer than 45-50 minutes driving distance. We will obtain advice from COM and COP about how to prepare students. Students would have to be gone a maximum of 2-3 months during the entire 3rd and 4th years.</p> <p>Dr. Mellott – what is the actual makeup of the class? Traditional, pathway aspects?</p> <p>Dr. Beck – Looking at models and it makes great sense for us to work with pathways.</p>
5:15 p.m.- 5:30 p.m.	9	<p>Open Forum and Department updates from Council members</p> <p>Group discussion</p> <p>Need for a Chair of Institutional Biosafety Committee</p> <p>Technology Advisory Council-IT</p>	<p>Dr. German had reached out regarding vacancies on the IT Task Force to inquire if any faculty would be interested in filling the positions. Reach out to Drs. Mellott or German if interested.</p>

	<p>Provost's Recent Update</p>	<p>The Provost Newsletter had been sent to all faculty by the UFC. It had already been shared by the Provost Office but the UFC leadership wanted to be sure everyone received a copy. Dr. Mellott highlighted that Provost Faison talked about the topic of "Why do we need a Provost?".</p> <p>The Institutional Biosafety Committee requires a new chair. If anyone is interested, please reach out to Dr. Mellott or Dr. German.</p> <p>Dr. Barreiro – Hospitals are blocking NEOMED's emails. It is a big issue. He would like the IT Task Force to bring this topic forward for discussion.</p> <p>Dr. Barreiro - I loved the question about the students and the admission criteria. This is something we are afraid to ask up front.</p> <p>Dr. Barreiro has requested some time on the next agenda to discuss the survey on promotion and self-recognize. There is a concept that UH is going to save the increase in class size. We have an established rapport at many sites and how students are treated is affecting their learning environment.</p> <p>Heather O'Leary - agreed that the IT issue of blocking NEOMED emails is an issue.</p> <p>The meeting was adjourned at 5:33 p.m.</p>
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Upcoming Agenda Items

- September 2023 – Working Meeting
- September 2023 – Clinical Faculty Survey Report – Tim Barreiro
- September 2023 – BOT update from June and August meetings
- October 2023 – Leadership Report President Langell