



University Faculty Council

Meeting: Tuesday, June 6, 2023 - 4:00-5:30 PM

Location: G204 | <https://neomed.zoom.us/j/93232446550?pwd=UE9WRy94WDRZbTBhVIZBVzJxYk9lQT09;>

ZOOM Information: Connection time 3:55 PM

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Or Telephone: +1 312 626 6799 (US Toll); +1 646 876 9923 (US Toll)

Meeting ID: 932 3244 6550 | Password: 860195

Members (attendees in bold): **Natalie Bonfine (chair), Jeffrey Mellott (vice-chair), Timothy Barreiro, Mariquita Belen, Yeong-Renn Chen, Angelo DeLucia, Sheila Fleming, Stacey Gardner-Buckshaw, Alex Galazyuk, Patrick Gallegos, Alex Hoffman, Yong Lu, Erin Reed-Geaghan, Erica Stovsky, Taylor Watson, Liya Yin**

Guests: Petrea Cober, Kris Baughman, Matthew Smith, Hans Thewissen, George Litman, Giselle Hamad, Priya Raman,

Speakers: John Stilliana, Provost Faison

Administrative Support: Andrea Coard, Deborah Loyet

4:00 p.m.- 4:05 p.m.	1	<p>Welcome <i>Natalie Bonfine, PhD, Chair, University Faculty Council</i></p>	<p>Dr. Bonfine thanked everyone for attending the meeting. She recognized and thanked Drs. Belen, Gallegos, and Hoffman for their service on the Council and welcomed the new upcoming members Drs. Cober, Everly, and Knepp. She reminded the group there would be no meeting in July and the next meeting is scheduled for August 1, 2023.</p> <p>The meetings for the upcoming year have been scheduled. The leadership reports in August will be provided by the College of Medicine Dean (Dr. Basson/Mowad) and the College of Dentistry Dean (Dr. Beck).</p> <p>The council has a role to nominate and appoint faculty representatives on university standing committees. To improve communications across committees and gain a better understanding of key topics, the council leadership is proposing to ask those serving as UFC representatives to provide an update at a future meeting or briefly share what is happening in that committee.</p>
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	2	Approve previous UFC minutes (5.2.2023) <i>(Approved minutes located on NEOMED website)</i>	Dr. Galazyuk moved to approve the minutes; Dr. Mellott seconded. The minutes were approved.
		OLD ACTION ITEMS (from previous meetings)	
4:05 p.m.- 4:15 p.m.	3	Executive Management Team Notes. Executive Management Team Spring 2023 meeting sign ups Executive Management Team Fall 2023 meeting sign ups	Dr. Bonfine reminded the faculty of the need for representation at the EMT meetings. The Fall 2023 sign-up document is now available in the One Drive Folder.
	4	Nominations for UFC Vice Chair <i>Natalie Bonfine, PhD, Chair, University Faculty Council</i> Petrea Cober, PharmD	<p>Dr. Bonfine discussed the nominations received for the role of Vice Chair. One nomination was received for Petrea Cober, Pharm.D. from Dr. Gallegos. He said she works very hard, is very organized, and gets along well with administrators and faculty.</p> <p>Dr. DeLucia inquired whether there was any input from the Department Chair, Dr. Soric. Dr. Gallegos shared that Dr. Soric is in full support. Dr. DeLucia expressed his concerns about the workload associated with this role. He is fearful that people might be overwhelmed with additional duties while still receiving credit for the position. He clarified that his concern was not specific to this case but rather a general observation. Dr. Gallegos remarked that Dr. Cober would not assume the role unless she was confident in her ability to manage it.</p> <p>Dr. Yin inquired about the procedure for assuming the Vice Chair role and whether the individual should currently be a member of the Council. It was confirmed that Dr. Cober will become a current member effective July 1, coinciding with the vacancy of the position.</p> <p>Dr. Galazyuk moved to appoint. Dr. Galazyuk seconded. The council conducted a vote, resulting in the decision to have Dr. Cober serve as the Vice Chair.</p>
		DISCUSSION ITEMS—NEW & FOLLOW-UP	
4:15 p.m.- 4:35 p.m.	5	Government Relations and External Affairs Update <i>John Stilliana, Vice President, Government Relations & External Affairs</i>	<p>Mr. John Stilliana provided a Government Relations and External Affairs update.</p> <p>Mr. Stilliana began by saying it was good timing for the meeting as the senate had just dropped the substitute bill for budget.</p> <p>- Medical lines in clinical teaching subsidy; all increased by 3% by Government; House cut and flat-funded. In the Senate version, the increases are back.</p>

- State Share of Instruction – increased by 3% by Government; House cut increase to 1.85% per FY. The Senate further cut but still have 1% increase per FY (24 and 25).
- Dental School - \$2 million in house budget per FY; Senate kept \$4 million for Dental for FY24 (the full biennium amount).
- Start-up funding for Certified Mental Health Assistant Program was removed by the Senate. Casualty because of where funding was placed (Department of Development). Senate setting aside for capital projects in FY25.
- Next steps: Omnibus Amendment offered next week. Last changes from Senate.
- Discrepancies between Government/House/Senate will be worked out at conference.

SB83 passed the Senate, now in the House.

- Probably be put as Omnibus Amendment into the budget.
- Will be worked out in the conference committee
- Horse trading between senate president/speaker of the house/governor
Might be some language changes.

Questions:

Dr. Bonfine – Timeline – When will the substitute bill be passed?

The omnibus bill is scheduled to be adopted into the Senate substitute bill by early next week and is expected to pass on the following Wednesday. After that, it will proceed to the conference committee who has 16 days to finalize and deliver it to the Governor’s desk for signature. The governor can still line item veto. The deadline for the entire process is June 30.

Dr. DeLucia – Was there any discussion regarding the appropriateness of budgeting for the Certified Mental Health Program?

The problem was more about where the money was placed. The House had designated the funding within the Department of Development and utilized one-time dollars to support various other projects, amounting to \$1 billion. The Senate plans to redirect the same \$1 billion, originally earmarked for different projects, towards capital projects for FY25. More a casualty of where the money was placed that an opposition to the program. There is still a possibility of obtaining funding through the Omnibus amendment or the conference committee.

Dr. Mellott - How soon do Universities need to reflect changes if SB83 is passed?

If goes into budget and Gov approves it on June 30, it will take 90 days to take effect.

			<p>Dr. Barreiro – How many iterations of SB83 were done until passed in Senate? There was one significant amendment made to the full draft, along with some technical changes. It is expected that further alterations will be made to the omnibus amendment. If this amendment is adopted and included in the budget bill, there might be additional changes during the conference committee discussions.</p> <p>Dr. Mellott – The OFC met with ODHE Chancellor Randy Gardner and asked if faculty had reached out to Senator Cirino. Is he open to conversations and being approached by entities of faculty? They try to work with the Inter University Council (IUC), and the presidents attempted to introduce changes to the senator's bill through the council. The senator was fully receptive to working with the presidents and showed a willingness to consider certain amendments.</p> <p>Dr. Bonfine – We are represented monthly at the OFC but unclear as to how the OFC works with the IUC. Dr. Mellott said that there is not a direct link but some liaisons from the IUC attend the OFC meetings. John said we do hear some concerns from the faculty organizations. It is ultimately the presidents' (IUC) who guide how IUC proceeds.</p> <p>Dr. Barreiro – The Master Teachers Guild discussed what they could do regarding SBB3. How do individuals that are interested work? The UFC has coverage at the EMT meetings, and these are a great vehicle for communication to the President.</p> <p>President Langell recommends anyone who wants to comment as a private citizen to do so.</p> <p>Mr. Stilliana said he is happy to provide updates to the UFC again in the future.</p>
4:35 p.m.- 4:40 p.m.	6	Ohio Faculty Council Update <i>Jeff Mellott, Ph.D., Vice Chair, University Faculty Council</i>	<p>Dr. Mellott provided the report from the May OFC meeting.</p> <ul style="list-style-type: none"> - Elections for new council - Meeting with Chancellor on SB83 - OFC has been providing testimony on SB83 in Columbus. - Meeting was odd. Not sure what the chancellor's expectations were from the OFC to connect with Senator Cirino. <p>Dr. DeLucio shared they had a 6/7 hour engagement with the public. Ohio State did send representatives to represent. Natalie will share the transcript from that testimony with UFC. (Andrea).</p>

<p>4:40 p.m.- 4:45 p.m.</p>	<p>7</p>	<p>Faculty Lounge Space <i>Natalie Bonfine, PhD, Chair, University Faculty Council</i></p>	<p>Dr. Bonfine shared that Dr. Langell reported a request for a faculty lounge space based on the surveys conducted among faculty and staff. He is working with the space planning committee on where this could be and would like to know more about expected needs.</p> <p>Dr. Bonfine asked if this is something we need and how to put it to use.</p> <p>Might have been an issued raised by clinical faculty as a home base. Taylor Watson said has not experienced a need.</p> <p>Dr. Cober said some faculty have discussed a “think space” to bounce ideas.</p> <p>Dr. Reed shared Dr. Safadi had mentioned a networking space or collaborative space. Faculty development place.</p> <p>Dr. Barreiro said for clinical faculty it is not that important to most of us that are not on campus. Other things of more importance. Better parking is of more interest. There is not a very good relationship between NEOMED and some of the hospitals. It is important for clinical faculty to be recognized. Need to look at the awards we give out and the process.</p> <p>University-provided email address – very helpful.</p> <p>Master teacher’s guild occurs monthly - to discuss pedagogy – across all university areas and this is very helpful.</p> <p>Parking and recognition would be huge!</p>
<p>4:45 p.m.- 5:15 p.m.</p>	<p>8</p>	<p>Leadership Report <i>Provost Faison</i></p>	<p>Dr. Bonfine welcomed Provost Faison to the meeting.</p> <p>Provost Faison thanked the UFC for the opportunity to attend and speak.</p> <p>What is a Provost – at NEOMED All our colleges have operated as individual entities and the role of the provost is to look at the institution as a whole. How can we function with synergies, reduce duplications, achieve efficiencies, to better meet the needs of the community we serve. The Provost is the advocate for the faculty and students – providing services and support services.</p> <p>Faculty Support Services There is expertise across the different colleges. How might we create a portfolio into a shared service for everyone to use.</p>

Student Support Services
Each college has some degree of support services that we can benefit from. How do we pull together to support students to create a wholistic portfolio of services?

What is different?
Governance has not been in place before. Provost Faison meets with the Deans as a Senior Academic Leadership Team. Looking at areas of need for shared services. Manage as a portfolio of services and scale up as the university grows and everyone gets their needs met. From that take some measurements on efficiencies to determine if we are being effective.

Near term opportunities
Instructional Design and content delivery for faculty support. There is a lot of expertise, and we need to take advantage of this and manage it as a coordinated effort. There are challenges in students' ability to pass examinations due to many factors. Want to help the colleges with how courses are put together (not the content of what is taught). We want to make sure we can help the faculty.

Take advantage of best practices – look at what is out there. Miami University runs a Center for Faculty Excellence – what do they do? Chicago has programs for faculty support and development. Bring these types of services to NEOMED as we grow to support faculty to excel and cater the needs of our students.

Area of Student Support Services – student wellness. Bringing in student health services. A lot of the time students needs first show up in student health services. How to holistically approach student wellness.

New College of Dentistry – looking at opportunities to use existing faculty before hiring new faculty especially with the scrutiny of higher education.

Happening now –
Dr. Basson – Dean, College of Medicine Dean, effective July 1
Dr. Tromp – Interim Dean, College of Pharmacy, effective June 5
Dr. Beck – COD

Budget – Waiting for the final budget from the state in order to finalize. In a good position, think university has done a good job of understanding its business and prioritizing its funding.

Next year budget – asked deans and direct reports to:
- Reduce unnecessary variances within budgets and live within means.
- President wants to go to fully ZBB next year; need to know business and

how it aligns with the strategic plan.

- Update on SB83 and HB151

- Provisions - faculty workload – NEOMED and Ohio State are the only public universities that do not have faculty workload policies. A requirement in both bills. Putting together a draft and will be shared before it goes forward. On hold until clarification from the state.
- Look at opportunities going forward because of this.
- Student surveys and use of student surveys for faculty evaluation. Up to 50% based on student surveys should be used for faculty evaluations. Risk if surveys are not designed using best survey science to ensure they are reflective and not a popularity contest.

SB60 - Mental Health Assistant bill. Met in Columbus last week to testify with senators. There is an incredible need in Ohio - out of 88 counties in state, 78 do not have adequate services.

The growth of the partnership with UH is continuing. IDEATOR event competition last week was intended to form a partnership foundation, to continue to move forward.

Questions -

Dr. Cober – curious about thoughts regarding faculty development specific to medical education.

Amount of knowledge we ask students to know for the national boards. -

Learning style – it is interesting when you look at the learning style of the Gen Z's. Changing occurring in how brain processes and retains info.

What tools are out there to help you use and adopt them?

Pure faculty development – how are we investing in you as an educator and researcher? The mission of the university is research and furthering the knowledge that contributes to the science of healthcare.

Students good enough to get into med school but for whatever reason are having difficulty on step I of the boards. It is multifactorial – but are there things we can do to help students to pass the exams and help faculty deliver the content?

Workload Policy – when will draft be sent to UFC to share with faculty to review?

Waiting on the legislature. If there are standards in the final bill, we will be ready to plug those in and send it out immediately. Will do a baseline assessment based on what the state is requiring.

Dr. Mellott – all deans are solidified except Pharmacy. Is there a plan with Dr. Tromp?

Dr. Langell wants to see how things go. COP has enrollment challenges. In an evaluation period.

			<p>Dr. Mellott - Morale is best linked to consistency – COM revamping calendar; COP working on IPE; Dentistry. Where is all of this going? Medicine is all about change. Need to build COP enrollment up. COD has to be successful – almost 50% of people in Ohio don't have adequate oral care.</p> <p>Offsite EMT retreat in July to talk about these things and a human capital strategy.</p> <p>Do not see major changes. Need to determine what NEOMED look like in the future.</p> <p>Dr. Yin - Talked about the recent CBSE and Step 1 pass rates. Doing a deep dive with President to understand what the problem is – where are the issues?</p> <p>Surveys – looking at processes and tools and not reflecting popularity. Take data and use it to improve.</p> <p>Dr. Bonfine thanked Dr. Faison for his report.</p>
5:15 p.m.- 5:30 p.m.	9	Open Forum and Department updates from Council members <i>Group discussion</i>	<p>Skipping this last agenda item due to going overtime.</p> <p>Dr. Lu thanked Dr. Bonfine for her service and said her management of the UFC meetings was very effective.</p> <p>Dr. Bonfine adjourned the meeting at 5:35 PM.</p>

Upcoming Agenda Items

July 2023 – no meeting (summer break)

August 2023 – Leadership Reports – College of Medicine, Bitonte College of Dentistry